



## **CPSC Launches Free Online App ‘BizSolution™’**

The Canadian Plastics Sector Council (CPSC), has launched a free online web tool specifically for businesses in the plastics processing industry. Available on the CPSC website; [www.cpsc-ccsp.ca](http://www.cpsc-ccsp.ca) BizSolution™ is an integrated web-based application that offers solutions to critical HR concerns for business. It is loaded with great features and provides instant access to a variety of valuable resources on workforce management.

Using the BizSolution™ application is an easy 3-step process; users can retrieve specific HR management information on a broad range of workforce topics. It allows the user to navigate through a series of employment categories, eventually directing them to the best possible solution for their HR needs.

Simple, powerful and informative, BizSolution™ was designed for user convenience, and provides an innovative solution-based approach to employment resources. Its purpose is to empower businesses with the necessary tools to cost-effectively manage their labour and human resources function by providing insight in the latest HR trends and processes.

Maybe you have a question about managing employee performance or training and development? CPSC’s BizSolution™ will provide you with the necessary answers to your individual business needs, and guidance on a variety of employment categories. Some of the HR categories range from *Certification, Employment Policies, and Training and Development*. You can review occupational profiles, obtain interviewing and compensation procedures, as well as other manpower related topics.

The success of any plastics manufacturing business depends greatly on the skills, dedication, and satisfaction of its employees. A clear HR strategy will assist business owners in keeping their workforce engaged and contribute to both the operational and competitive success of their business. Many companies today cannot afford to employ a full-scale HR department. This is why CPSC creates programs and user-friendly applications like BizSolution™— as a valuable source of current HR trends and solutions.

CPSC plans to increase the functionality of the BizSolution™ tool - as new HR issues in the plastics sector arise. One of the benefits of the application is the built-in flexibility and expansion capabilities. Frequent updates will be done to the different HR management categories and the series of questions available in the drop down menus. Users can also submit their own HR related questions through an online process for future addition into the program.

A wealth of resources at your fingertips, BizSolution™ is one of the many valuable HR tools and services that can be found on CPSC’s website [www.cpsc-ccsp.ca](http://www.cpsc-ccsp.ca). Develop the workforce you need, with CPSC’s helpful hints and information on processes, procedures and more.

BizSolution™ - ***Your instant resource for the plastics industry***, is a trademark of the Canadian Plastics Sector Council (CPSC).